



MINISTRY OF EDUCATION, CULTURE,  
RESEARCH, AND TECHNOLOGY  
UNIVERSITAS SUMATERA UTARA

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DECREE OF THE RECTOR OF UNIVERSITAS SUMATERA UTARA

NUMBER 4458/UN5.1.R/SK/KMS/2023

ON

GUIDELINES FOR THE DEVELOPMENT OF INTERESTS,  
TALENTS, REASONING, AND WELFARE OF STUDENTS

THE RECTOR OF UNIVERSITAS SUMATERA UTARA

- Considering : a. that to enhance the development of interests, talents, reasoning, and welfare of students, it is necessary to establish guidelines for the development of these aspects;  
b. that based on the considerations mentioned in letter a, it is necessary to stipulate this with the Decree of Rector of Universitas Sumatera Utara.
- In View of : 1. Law of the Republic of Indonesia Number 20 of 2003 Concerning the National Education System;  
2. Law of the Republic of Indonesia Number 12 of 2012 Concerning Higher Education;  
3. Decree of the Minister of National Education of the Republic of Indonesia Number 045/U/2002 Concerning the Core Curriculum of Higher Education;  
4. Government Regulation of the Republic of Indonesia Number 16 of 2014 Concerning the Statute of Universitas Sumatera Utara;  
5. Decree of the Minister of Education and Culture Number 03 of 2020 Concerning the National Standards of Higher Education;  
6. Decree of the Minister of National Education of the Republic of Indonesia Number 232/U/2000 Concerning Guidelines for the Preparation of Higher Education Curriculum and Student Learning Outcome Assessments;  
7. Decree of the Minister of National Education of the Republic of Indonesia Number 74 of 2021 Concerning the Recognition of Semester Credit Units for the Freedom of Learning Programs;  
8. Decree of the Minister of Education and Culture of the Republic of Indonesia Number 88924/MPK/RHS/KP/2020 Concerning the Termination of Members of the Board of Trustees of Universitas Sumatera Utara for the 2015-2020 period and the Appointment of Members of the Board of Trustees for the 2020-2025 period;  
9. Regulation of the Board of Trustees of USU Number 16 of 2016 Concerning the Organization and Governance of the Universitas Sumatera Utara;  
10. Decree of the Board of Trustees of USU Number 7/SK/MWA/XII/2020 Concerning the Termination of the Rector of USU for the 2016-2021 period and the Appointment of the Rector of USU for the 2021-2026 period;



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11. Decree of the Board of Trustees of Universitas Sumatera Utara Number 2/SK/MWA/III/2021 Concerning the Termination of the Vice Rector of USU for the 2016-2021 period and the Appointment of the Vice Rector of USU for the 2021-2026 period;
12. Regulation of the Rector of USU Number 9 of 2021 Concerning the Curriculum with the Implementation of Freedom of Learning – Independent Campus at Universitas Sumatera Utara;
13. Decree of the Rector of USU Number 2329/UN5.1.R/SK/SPB/2022 Concerning the Guidelines for the Implementation of the Freedom of Learning Program at Universitas Sumatera Utara;

DECIDED:

- To stipulate : DECREE OF THE RECTOR OF UNIVERSITAS SUMATERA UTARA CONCERNING THE DEVELOPMENT OF INTERESTS, TALENTS, REASONING, AND WELFARE OF STUDENTS;
- FIRST : Establishing the Guidelines of the Rector of Universitas Sumatera Utara Concerning the Development of Interests, Talents, Reasoning, and Welfare of Students at Universitas Sumatera Utara aforementioned in the attachment which is an inseparable part of this Decree of the Rector;
- SECOND : All the Regulations of the Rector and/or Decree of the Rector that regulate matters related to the Development of Interests, Talents, Reasoning, and Welfare of Students at Universitas Sumatera Utara remain in effect as long as they have not been replaced and do not contradict these guidelines.
- THIRD : This Decree of the Rector come into force on the date of stipulation.

Stipulated in Medan  
On November 19, 2023

RECTOR,



MURYANTO AMIN

Copies submitted to:

1. Vice Rector I USU;
2. Deans of faculties within USU;
3. Head of USU Information Systems Center.
4. Director of USU Education Development Directorate.

ATTACHMENT

DECREE OF THE RECTOR OF UNIVERSITAS SUMATERA  
UTARA

NUMBER : 4458/UN5.1.R/SK/KMS/2023

DATE : November 19, 2023

ON

THE DEVELOPMENT OF INTERESTS, TALENTS,  
REASONING, AND WELFARE OF STUDENTS

**I. DEFINITION OF THE DEVELOPMENT OF INTERESTS, TALENTS,  
REASONING, AND WELFARE OF STUDENTS**

- a. Activities for the development of interests and talents are aimed at nurturing a competitive spirit and increasing student achievements in the fields of scientific and technological innovation, sports, arts and culture, literacy, entrepreneurship, spirituality, national insight, and other areas of interest to students.
- b. Activities for the development of reasoning and creativity are aimed at building a scientific culture and fostering the ability to think critically, creatively, innovatively, and productively, both in the context of nurturing and through competitive activities.
- c. Activities for the development of student welfare are aimed at improving student welfare in both material and spiritual scopes.

**II. COMPETITION**

- a. International competition is a competition participated by contestants from at least 2 different countries, preferably attended by more than 5 universities, with funding for student activities at this level managed by the Directorate of Student Achievement and Alumni Relations.
- b. National competition is a competition participated by contestants from at least 4 different provinces, preferably attended by more than 10 universities, with funding for student activities at this level managed by the Directorate of Student Achievement and Alumni Relations.
- c. Provincial/Regional competition is a competition participated by contestants from 1-3 different provinces, preferably attended by more than 10 universities, with funding for student activities at this level managed by the Directorate of Student Achievement and Alumni Relations.
- d. Local competition is a competition participated by contestants from the same province, preferably attended by more than 10 universities, with funding for student activities at this level managed by the related Faculty.
- e. Monodisciplinary competition is a competition participated by contestants from the same discipline, preferably attended by more than 10 universities, with funding for student activities at this level managed by the related Faculty.

**III. SEQUENCE OF COMPETITIONS**

The prioritized sequence of competitions to participate in for the development of interests, talents, reasoning, and welfare of students are competitions organized by the Ministry of Education, Culture, Research, and Technology in order to support the achievement of Key Performance Indicator of USU (IKU 2), including:

- a. National Ministry:
  1. National Mathematics and Science Competition (KNMIPA PT)
  2. English Debate/National University Debate Championship (NUDC)
  3. Indonesian Student Debate Competition (KDMI)
  4. Outstanding Student Selection (PILMAPRES)
  5. Student Creativity Program (PKM) and National Student Scientific Week (PIMNAS)
  6. Indonesian Robot Contest (KRI)
  7. Indonesian Flying Robot Contest (KRTI)
  8. Information Technology Student Contest (GEMASTIK);
  9. Energy Efficient Car Contest (KMHE);
  10. Unmanned Fast Boat Contest (KKCTB);
  11. Indonesian Bridge Competition (KJI);
  12. Indonesian Building Competition (KBGI);
  13. Student Entrepreneurship Development Program (P2MW);
  14. Indonesian Student Entrepreneurship (KMI) Expo;
  15. National Student Sports Week (POMNAS);
  16. National Quran Recitation Competition for Students (MTQMN);
  17. Christian Choir Festival (PESPARAWI);
  18. National Student Art Week (PEKSIMINAS);
  19. Indonesian Student Film Festival (FFMI);
  20. Digital Innovation Competition for Students (LIDM);
  21. Student Business Innovation Competition (KIBM);
  22. Ria Statistics and Data Science Festival (Satria Data);
  23. *Medical Online Championship (MOC)*;
  24. Organizational Capacity Improvement Program for Student Organizations (PPK Ormawa);
  25. Abdidaya Ormawa (Student Organization Service);
  26. National Business Management and Finance Competition for Students (KBMK);
  27. Vocational Entrepreneurship Program (PKV);
  28. Village Community Empowerment Program (P2MD).
  
- b. International Ministry:
  1. World English Debate Championship (WUDC);
  2. *International Mathematics Championship (IMC)*;
  3. International Student Sports Week (Universiade);
  4. ASEAN Student Sports Week (POM ASEAN);
  5. ABU (Asia-Pacific Broadcasting Union) Robocon;
  6. International Firefighting Robot;
  7. International Soccer Robot;
  8. SUKMALINDO.

#### **IV. Conditions for Participation in Competitions:**

- a. Active USU students at the undergraduate and diploma program/Individuals/Groups/Student Activity Units/Student Organizations (ORMAWA).
- b. Maintaining the good name of USU.
- c. Having high integrity.
- d. Having interest, talent, and aptitude in the activities participated in.
- e. Having permission from parents/guardians and/or the Rector/Dean.
- f. If Students/Teams/Student Activity Units (UKM)/ORMAWA wish to participate in Provincial/Regional level competitions, they must have a track record of achievements documented in DITMAWALUMNI at the Local level in the relevant field.
- g. If Students/Teams/UKM/ORMAWA wish to participate in National level competitions, they must have a track record of achievements documented in DITMAWALUMNI at the Provincial/Regional level in the relevant field.

- h. If Students/Teams/UKM/ORMAWA wish to participate in International competitions, they must have a track record of achievements documented in DITMAWALUMNI at the National level in the relevant field.

**V. Mechanism for Applying for Student Activity Fund Assistance:**

- a. To obtain a recommendation letter from the Dean/Vice Dean I/Head of Program/Head of BEM/Head of UKM.
- b. To submit a student activity proposal through the university administration office, no later than 2 weeks before the competition/activity is held.
- c. The student activity proposal must be approved by the supporting unit assigned by DITMAWALUMNI.
- d. To sign the agreement letter and agree to the applicable terms and conditions.
- e. To conduct an audience with the Director/Secretary of the Directorate/Manager/Supporting Unit assigned by DITMAWALUMNI.
- f. To submit a preliminary activity report or an implementation report of the student activities along with the results achieved to DITMAWALUMNI.
- g. The disbursement of student activity fund assistance will occur after the activity report is received and complies with the applicable regulations.
- h. Student activity assistance fund payment system using the reimbursement system.
- i. Fundraising and/or sponsorship for student activities are generally allowed but not from political parties and their affiliates, tobacco companies, alcoholic beverage companies, and banned organizations.

**VI. Activity Accountability Report**

- a. The activity accountability report must be submitted 2 (two) weeks or no later than the 25th of the same month when the student activity took place.
- b. The activity accountability report at the university level must be submitted to the Director of DITMAWALUMNI.
- c. Delayed submission of the activity accountability report will affect the next student assistance system.

**VII. Authority and Assistance Policy**

- a. The university has the right to provide assistance to ORMAWA.
- b. The university may withhold assistance from ORMAWA if ORMAWA does not comply with university regulations both academically and non-academically.
- c. Assistance for Local and Monodisciplinary Competition activities, as well as ORMAWA activities at the Faculty, are managed by the relevant Faculty.
- d. Faculty-level ORMAWA can apply for assistance if they have achieved at the Local level and beyond, in accordance with university terms and conditions.

- e. The university has the right to intervene, provide input, and reprimand ORMAWA regarding the activities and competitions conducted.

Stipulated in Medan

Rector,



MURYANTO AMIN