

Prof. Zulkarnain, Ph.D., Psikolog

Lecturer of Professional Program in Psychology Study Program
Faculty of Psychology
Universitas Sumatera Utara

✉ zulkarnain3@usu.ac.id

🌐 fpsi.usu.ac.id/en/lecturer/zulkarnain

Zulkarnain, S.Psi., M.Psi., Ph.D. was born in Banda Aceh on December 14, 1973, and is a lecturer in Industrial & Organizational Psychology at Universitas Sumatera Utara. He completed a Doctoral Program in Psychology at UKM in 2011.

Publications

2021

Jurnal internasional bereputasi

Self-care of patients during hemodialysis: A qualitative study.

ZULKARNAIN , CHOLINA TRISA SIREGAR , RENI ASMARA ARIGA , SITI ZAHARA NASUTION

2023

Jurnal internasional

Impact of Organizational Culture on Employee Organizational Commitment

FERRY NOVLIADI , ZULKARNAIN

2020

Jurnal internasional bereputasi

Family concern: Facilitating self-management of patients undergoing hemodialysis

SITI ZAHARA NASUTION , RENI ASMARA ARIGA , CHOLINA TRISA SIREGAR , ZULKARNAIN

2004

Jurnal nasional terakreditasi

Budaya perusahaan dan persepsi pengembangan karir pada karyawan yang bekerja di PT. Telekomunikasi Indonesia

ZULKARNAIN

2005

Jurnal nasional

Konsep Diri dan Tingkat Burnout Pada Karyawan Yang Bekerja di Instansi Pelayanan Masyarakat

ZULKARNAIN

2025

Jurnal internasional bereputasi

Healing the healers: Unlocking psychological well-being through meaningful work and quality of work life

ZULKARNAIN , MUHAMMAD ADAM , MARTY MAWARPURY , EKA DIAN APRILIA

2023

Jurnal internasional

The Effect Of Transformational Leadership And Work Engagement On Organizational Citizenship Behavior Of Perumda Tirtanadi Employees

ZULKARNAIN , FERRY NOVLIADI

2021

Jurnal internasional

The Effect of Job Crafting on Work Engagement with Perceived Organizational Support as Moderator in Bank Sumut Head Office

2015

Jurnal nasional terakreditasi

Kecemasan dalam Menghadapi Assessment Centre di Kalangan Pekerja Telekomunikasi

ZULKARNAIN

2017

Jurnal internasional

Influence of Perceived Organizational Support and Leader-Member Exchange towards Readiness for Change among Employees of PT. Bank X

ZULKARNAIN

2024

Jurnal internasional

The Influence of the Work Environment on Employee Performance at PT. PD Paya Pinang

ABDHY AULIA ADNANS , ZULKARNAIN , DINDA EVA THANIA

2015

Jurnal nasional

PENGARUH BUDAYA ORGANISASI DAN PERSEPSI DUKUNGAN ORGANISASI TERHADAP KOMITMEN KARYAWAN

ZULKARNAIN

2022

Prosiding seminar internasional

OW TO IMPROVE INTERNAL AUDIT QUALITY IN NORTH SUMATERA GOVERNMENT: THE EFFECT OF TIME BUDGET PRESSURE

M. IRSAN NASUTION , ISKANDAR MUDA , ZULKARNAIN , ERLINA

2014

Jurnal nasional terakreditasi

Peranan Komitmen Organisasi dan Employee Engagement terhadap Kesiapan Karyawan untuk Berubah

ZULKARNAIN

2023

Jurnal internasional bereputasi

Fatigue and sleep quality in pandemic covid 19 hemodialysis patients in Medan

ZULKARNAIN , SITI ZAHARA NASUTION , CHOLINA TRISA SIREGAR , LUFTHIANI

2025

Jurnal internasional bereputasi

What is the Most Critical Element of Intellectual Capital that Influences Business Performance?

ZULKARNAIN , ERLINA , PRIMA APRILYANI RAMBE

2018

Jurnal nasional

PENGARUH KEPEMIMPINAN TRANSFORMASIONAL DAN KUALITAS KEHIDUPAN KERJA TERHADAP KOMITMEN ORGANISASI

ZULKARNAIN

2019

Jurnal internasional bereputasi

Homesickness, Locus of Control and Social Support among First-Year Boarding-School Students.

ZULKARNAIN

2024

Jurnal internasional bereputasi

Measurement invariance of the modified Utrecht Homesickness Scale: a case of university students from four countries

ZULKARNAIN

2025

Jurnal internasional bereputasi

The role of psychological capital and meaningful work in enhancing well-being

MUHAMMAD ADAM , ZULKARNAIN , EKA DIAN APRILIA , MARTY MAWARPURY

2023

Jurnal internasional bereputasi

Cashless And Fraud In Indonesia Local Government

ZULKARNAIN , ERLINA

2018

Jurnal internasional bereputasi

Consumer purchase regret: How personality influences outcome regret and process regret

ZULKARNAIN

2017

Jurnal nasional

KAITAN ANTARA KEBAHAGIAAN PEKERJA DAN EMPLOYEE ENGAGEMENT STUDI EMPIRIKAL

ZULKARNAIN

2020

Jurnal internasional bereputasi

Nurse Needs, Hope, and Satisfaction during Hemodialysis Care in Medan Indonesia. Open Access Maced J Med Sci. 2020 Aug 15; 8 (E): 363-366

ZULKARNAIN , RENI ASMARA ARIGA , SITI ZAHARA NASUTION , CHOLINA TRISA SIREGAR

2019

Jurnal internasional bereputasi

Outcome or Process Regret in Online Purchasing: Consequences of Brand Trust to Consumer Purchase Regret

ZULKARNAIN

2013

Jurnal internasional

Analysis of psychological well-being and turnover intentions of hotel employees: An empirical study

ZULKARNAIN

2013

Jurnal internasional

Quality of work life in Indonesian public service organizations: The role of career development and personal factors

ZULKARNAIN

2023

Jurnal internasional bereputasi

Job Satisfaction of Employees at PT Matahari Agri Bersama

ZULKARNAIN , MUHAMMAD MUHAR , ABDHY AULIA ADNANS

2020

Jurnal internasional bereputasi

Psychological well-being of housewives living with HIV/AIDS: Stigma and forgiveness

ZULKARNAIN

2022

Jurnal internasional bereputasi

The Effect of Organizational Communication Climate on Organizational Commitment in the Retail Industry

ABDHY AULIA ADNANS , ZULKARNAIN

2015

Jurnal internasional

The Impacts of Work-Family Conflict on Burnout among Female Lecturers

ZULKARNAIN

2021

Jurnal internasional

The effect of job crafting on work engagement with perceived organizational support as moderator in bank Sumut head office

ZULKARNAIN

2022

Jurnal internasional bereputasi

Measurement Invariance of the Short Home Attachment Scale: A Cross-Cultural Study

ZULKARNAIN

2019

Jurnal internasional

Bullying at School and Impact of Empathy Training

ZULKARNAIN

2013

Jurnal internasional

The mediating effect of quality of work life on the relationship between career development and psychological well-being

ZULKARNAIN

2013

Jurnal nasional terakreditasi

Penyesalan Pasca Pembelian Ditinjau dari Big Five Personality

ZULKARNAIN

2022

Jurnal internasional bereputasi

The Role and Function of Family in Improving the Quality of Patients's Life: Managing Nutrition During Hemodialysis in Medan, Indonesia

ZULKARNAIN , CHOLINA TRISA SIREGAR , SITI ZAHARA NASUTION

2020

Jurnal internasional

Self Compassion in Adolescent Orphanages

ZULKARNAIN , ELVI ANDRIANI YUSUF

2010

Jurnal nasional terakreditasi

Implication of Career Development And Demographic Factors on Quality of Work Life

ZULKARNAIN

2023

Jurnal internasional bereputasi

The Role Of Intrapersonal Conflict As A Moderating Variable Influence Of Organizational Commitment And Attitudes Toward Implementation Of Good Governance

ZULKARNAIN , ABDHY AULIA ADNANS , ERLINA

2024

Jurnal internasional

What do we know about mental health of medical personnel? A systematic review

EKA DIAN APRILIA , MUHAMMAD ADAM , MARTY MAWARPURY , ZULKARNAIN

2023

Jurnal internasional bereputasi

The relationship of family support and self-acceptance of haemodialysis patients in Medan

ZULKARNAIN , CHOLINA TRISA SIREGAR , SITI ZAHARA NASUTION

Community Services

2022

Seleksi calon mahasiswa Program pendidikan dokter spesialis (2022)

ZULKARNAIN

2022

Seleksi calon mahasiswa Program pendidikan dokter spesialis

ZULKARNAIN

Intellectual Property Rights

2023

Hak cipta nasional

Video Kegiatan Peningkatan Kesehatan Periodontal sebagai Upaya untuk Meningkatkan Kualitas Hidup pada Lanjut Usia

PITU WULANDARI , IRMA ERVINA , ZULKARNAIN , SHELLY MAYVIRA , CAREN CRYSTALINE RAMLI , HANNA FEBIOLA YEREMIA PASARIBU , SALWA FAHIRA PUTRI ISKANDAR , CLARISSA ATHAYA AGLIN
