

# Sherry Hadiyani, S.Psi., M.Psi

Lecturer of Undergraduate Program in Psychology Study Program  
Faculty of Psychology  
Universitas Sumatera Utara

✉ sherryhadiyani@usu.ac.id

🌐 [fpsi.usu.ac.id/en/lecturer/sherry-hadiyani](https://fpsi.usu.ac.id/en/lecturer/sherry-hadiyani)

---

## Publications

---

2021

Jurnal internasional

**The Effect Of Self Efficacy And Organizational Culture On The Alternation Of Readiness Among The State Civil Apparatus In The Regional Office Of The Ministry Of Law And HumanÂ ...**

HASNIDA , SHERRY HADIYANI

---

2021

Jurnal internasional

**The Influence of Organizational Climate On Organizational Citizenship Behavior at PT. Batavia Prosperindo Trans, Tbk**

SHERRY HADIYANI

---

2024

Jurnal internasional

**The Impact of Proactive Personality Towards Innovative Work Behavior on E-Commerce Employees**

KATHERINA , ABDHY AULIA ADNANS , SHERRY HADIYANI

---

2022

Jurnal nasional terakreditasi

**Educational Debriefing Related to Digital Marketing and Halal Certification to Juragan Dimsumâ€™s MSMEs**

SHERRY HADIYANI

---

2025

Jurnal internasional bereputasi

**Corrigendum: Transformational leadership: A poor fit for proactive employees in a quick-commerce context (SA Journal of Human Resource Management (2024), 22, (a2730), 10.4102/sajhrm.v22i0.2730)**

ABDHY AULIA ADNANS , SHERRY HADIYANI , KATHERINA

---

2023

Jurnal internasional bereputasi

**PENGARUH GAYA KEPEMIMPINAN TRANSFORMASIONAL DAN TRANSAKSIONAL TERHADAP KINERJA KARYAWAN**

SHERRY HADIYANI , RIRI ANGGI AULIA , ABDHY AULIA ADNANS

---

2023

Jurnal internasional bereputasi

**The Effect of Transformational Leadership Style and Organizational Culture on Organizational Commitment in Employees of Faculty of Tourism and Hospitality**

SHERRY HADIYANI , NADIA PUTRI WULANDARI

---

2023

Artikel ilmiah

# Job Hopping Intention On Millennial Employees

SHERRY HADIYANI

2024

Jurnal internasional bereputasi

## Transformational leadership: A poor fit for proactive employees in a quick-commerce context

SHERRY HADIYANI , KATHERINA , ABDHY AULIA ADNANS

2021

Jurnal internasional

## Effect Of Organizational Climate And Job Stress On Employee Performance In Banking X Medan

SHERRY HADIYANI

2025

Jurnal internasional bereputasi

## Work-life balance as a moderator between job embeddedness and turnover intention

ZULKARNAIN , SHERRY HADIYANI , FERRY NOVLIADI , AMARISMA GUSRIA

2023

Jurnal internasional bereputasi

## The Effect of Promotion on Performance of Personnel in The Jurisdiction of The Simalungun Police

SUSILO GULTOM , SHERRY HADIYANI , ABDHY AULIA ADNANS

2022

Jurnal internasional

## Study of Job Embeddedness among Bank Employees Based on Socio Demographic Characteristic

ZULKARNAIN , SHERRY HADIYANI

2017

Jurnal internasional

## Influence of Perceived Organizational Support and Leader Member Exchange Towards Readiness for Change among Employees of PT. Bank X

ZULKARNAIN , SHERRY HADIYANI

2022

Jurnal nasional terakreditasi

## Educational Debriefing Related to Digital Marketing and Halal Certification to Juragan Dimsums MSMEs

SHERRY HADIYANI , ABDHY AULIA ADNANS

2021

Jurnal internasional

## The Effect Of Self Efficacy And Organizational Culture On The Alternation Of Readiness Among The State Civil Apparatus In The Regional Office Of The Ministry Of Law And Human

HASNIDA , SHERRY HADIYANI

2014

Jurnal nasional terakreditasi

## Peranan Komitmen Organisasi dan Employee Engagement terhadap Kesiapan Karyawan untuk Berubah

SHERRY HADIYANI , ZULKARNAIN

2023

Lain-lain

## Mewujudkan Kemandirian Ekonomi Berkelanjutan/Resep Makanan dan Minuman

SHERRY HADIYANI , ABDHY AULIA ADNANS , M SURIYA PRATAMA , IVANA PUTRI , CINDY APRILIA NAUMI , NURJANNAH ANGELINA

2021

Jurnal internasional

## **The Effect Of Self Efficacy And Organizational Culture On The Alternation Of Readiness Among The State Civil Apparatus In The Regional Office Of The Ministry Of Law And Humanâ ...**

HASNIDA , SHERRY HADIYANI

2022

Jurnal nasional terakreditasi

## **Training and Education for Orphanage Children to Realize Sustainable Economic Independence in Al-Marhamah Orphanage**

SHERRY HADIYANI

2021

Jurnal internasional

## **The Influence of Job Insecurity on Pscyhological Well-Being of Outsourcing Employees**

SHERRY HADIYANI

2022

Jurnal nasional terakreditasi

## **Training and Education for Orphanage Children to Realize Sustainable Economic Independence in Al-Marhamah Orphanage**

ABDHY AULIA ADNANS , SHERRY HADIYANI

2025

Jurnal internasional

## **Unraveling Employee Retention: A Descriptive Analysis**

ZULKARNAIN , SHERRY HADIYANI

2024

Tulisan ilmiah

## **The Impact of Proactive Personality Towards Innovative Work Behavior on E-Commerce Employees**

ABDHY AULIA ADNANS , SHERRY HADIYANI

2018

Prosiding seminar nasional

## **Peranan Keadilan Organisasi Terhadap Employee Engagement di Masa Perubahan Organisasi**

SHERRY HADIYANI

2019

Jurnal internasional

## **The Influence of Psychological Capital on Work Engagement at PT Pelindo I (persero)**

ZULKARNAIN , SHERRY HADIYANI

2018

Poster seminar nasional

## **Gambaran Perilaku Membeli Produk Pakaian Online di Kalangan Remaja**

SHERRY HADIYANI

2021

Jurnal internasional

## **The Effect Of Self Efficacy And Organizational Culture On The Alternation Of Readiness Among The State Civil Apparatus In The Regional Office Of The Ministry Of Law And HumanÃ,Ã &#8230;**

SHERRY HADIYANI

2024

Jurnal nasional terakreditasi

## **Pelatihan Microsoft Office dan Aplikasi Kerja pada Murid PKBM Bina Anak Nusantara (Microsoft Office and Work Applications Training for Students of PKBM Bina Anak Nusantara)**

ABDHY AULIA ADNANS , SHERRY HADIYANI , AKBARKEN PURBA , EVA IRVANA , CINDY APRILIA NAUMI , ALIA MIRANTI , ADAM FADILLAH

2024  
Tulisan ilmiah

## **Effect of Perceptions of Organizational Change on Work Engagement: A Moderator Role of Perceived Organizational Support**

MASITAH , VIVI GUSRINI RAHMADANI , SHERRY HADIYANI

2021  
Jurnal internasional

## **The Effect of Perceived Organizational Support on Employee Readiness to Change in Correctional Office at Sibolga City**

SHERRY HADIYANI

2021  
Jurnal internasional

## **The Influence of Organizational Climate on Knowledge Sharing Intention in PT PLN Main Development Unit of North Sumatera**

SHERRY HADIYANI

## **Researches**

---

2023  
Penelitian Dana Lokal Perguruan Tinggi

## **MENYIAPKAN GENERASI STROBERI DI DUNIA KERJA: PERAN MAKNA KERJA TERHADAP RESILIENSI DIMODERATORI OLEH HUMBLE LEADERSHIP**

SHERRY HADIYANI , VIVI GUSRINI RAHMADANI

2024  
Kerjasama Luar Negeri dan Publikasi Internasional

## **Peran Leader Member Exchange (LMX) untuk meningkatkan Kinerja Karyawan Perkebunan dimediasi oleh Work Engagement: Sebuah studi longitudinal di Indonesia**

SHERRY HADIYANI , VIVI GUSRINI RAHMADANI , EKA DANTA JAYA GINTING , Zhenduo Zhang

## **Community Services**

---

2019

### **Pelayanan Jasa Psikologi Harian di Pusat Pelayanan Psikologi Pada Masyarakat (P3M) Fakultas Psikologi USU Tahun 2019**

SHERRY HADIYANI , ZULKARNAIN

2016

### **Psikotes Calon Peserta Program Pendidikan Dokter Spesialis Fakultas Kedokteran USU 2016**

SHERRY HADIYANI , ZULKARNAIN

2016

### **Asesmen Psikologis Calon Peserta SSRP PT. Bank Central Asia, Tbk Kanwil V Oktober 2016**

SHERRY HADIYANI , FERRY NOVLIADI

2023

### **Fun Drawing & Story Telling Pada Cancer Fighter Children di Yayasan Onkologi Anak Medan**

SHERRY HADIYANI , VIVI GUSRINI RAHMADANI

2018

### **Psikotes Calon Peserta Program Pendidikan Dokter Spesialis Fakultas**

## **Kedokteran USU 2018**

SHERRY HADIYANI , ZULKARNAIN

---

2023

### **Coaching Recruiter dan Penyusunan Panduan Pelaksanaan Rekrutmen & Seleksi Anggota Baru Komunitas Mahasiswa Ribak Sude Squad (RSS)**

SHERRY HADIYANI , VIVI GUSRINI RAHMADANI

---

2017

### **Penilaian Kompetensi Bagi Pejabat Pimpinan Tinggi Pratama Pemerintah Kab Nias Selatan 2017**

SHERRY HADIYANI , ARI WIDIYANTA

---

2023

### **Stress Innoculation Training Pada Siswa SMA Swasta Dharmawangsa Medan**

SHERRY HADIYANI , VIVI GUSRINI RAHMADANI

---

2016

### **Asesor Pusat Pelayanan Psikologi Pada Masyarakat Fakultas Psikologi USU Pelayanan Harian 2016**

SHERRY HADIYANI , ZULKARNAIN

---

2018

### **Asesor Pusat Layanan Psikologi Pada Masyarakat (P3M) Fakultas Psikologi USU Untuk Pelayanan Jasa Psikologi Harian Tahun 2018**

SHERRY HADIYANI , ZULKARNAIN

---

2023

### **Pelatihan Penggunaan Microsoft Office dan Aplikasi Kerja Sebagai Bekal Dalam Memasuki Dunia Kerja Pada Warga Binaan PKBM Bina Anak Nusantara**

ABDHY AULIA ADNANS , SHERRY HADIYANI , ADAM FADILLAH , ARCILA DEAR DIVA , EVA IRVANA , CINDY APRILIA NAUMI , SINTIA SILITONGA , ALIA MIRANTI

---

2016

### **Asesor Asesmen Psikologis Pejabat Eselon IV Pemerintah Kota Medan Desember 2016**

SHERRY HADIYANI , WIWIK SULISTYANINGSIH

---

2017

### **Asesor/Psikolog Pusat Layanan Psikologi Pada Masyarakat (P3M) Fakultas Psikologi USU Untuk Pelayanan Jasa Harian Tahun 2017**

SHERRY HADIYANI , ZULKARNAIN

---

2023

### **Penelusuran Minat Bakat dan Pembekalan Informasi Pendidikan Pasca SMA di Madrasah Aliyah Al Washlyah Gedung Johor**

ABDHY AULIA ADNANS , SHERRY HADIYANI , ARCILA DEAR DIVA , CINDY APRILIA NAUMI , EVA IRVANA , SINTIA SILITONGA

---

## **Intellectual Property Rights**

---

2021

Paten nasional

### **Pelatihan Penggunaan Microsoft Office dan Aplikasi Kerja Sebagai Bekal dalam Memasuki Dunia Kerja**

ABDHY AULIA ADNANS , SHERRY HADIYANI

---

2021

Hak cipta nasional

### **Karya Sinematografi Pembekalan Edukasi Terkait Digital Marketing Dan**

# Sertifikasi Halal Kepada UMKM Juragan Dimsum

SHERRY HADIYANI

---