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*Professor of FKM USU since 2008 in the field of organizational and management science. Most research is related to health policy, human resource development, and community empowerment. Research conducted and published: Human Resources Management in Health Sector in Province of North Sumatra (2013), The Baby's Rights in Exclusive Breastfeeding By Family in Suburban Areas in Medan (2016), Pengembangan Sumber Daya Manusia (SDM) Kesehatan di Provinsi Sumatera Utara (Development of Human Resources (HR) for Health in Sumatra Province Utara) (2021), and in 2022 he is working on research entitled "Pengembangan community engagement dalam Germas sebagai Upaya Peningkatan Status Kesehatan Masyarakat di Desa Kutalimbaru Kabupaten Deli Serdang" (Development of community engagement in Germas as an Effort to Improve Community Health Status in Kutalimbaru Village, Deli Serdang Regency)."*

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## Publications

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2024

Buku referensi

### **Manajemen Sumber Daya Manusia (MSDM) Kesehatan**

AGUS SALIM , IDA YUSTINA

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2023

Jurnal internasional

### **Factors Related to the Participation of Mothers' Toddlers in the Stunting Prevention Program at Sicanang Health Center Medan City**

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2020

Jurnal internasional

### **Implementation of integrated nursing model towards the quality of services and patients' satisfaction**

IDA YUSTINA

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2019

Prosiding seminar internasional

### **The Relationships of Motivation and Sanction with Hand Hygiene Compliance among Health Workers at Dr. Pirngadi Hospital, Medan, North Sumatera**

IDA YUSTINA , SONDANG SIMANJUNTAK , ZULFENDRI

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2019

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### **The Association between Motivation and Sanction on Hand Hygiene Compliance among Nurses at Dr. Pirngadi Hospital, Medan, North Sumatera**

ZULFENDRI , IDA YUSTINA

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2018

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### **Resource Mobilization and Preparedness to Control Dengue Haemorrhagic Fever in Medan, North Sumatera**

IDA YUSTINA , NOVI ADRIYANTI , ZULFENDRI

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2016

Jurnal internasional

### **Phenomenological study of financial management of Baitul Mal in Aceh**

## Provincial Government

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### **Family-Based Prevention of Pulmonary Tuberculosis Transmission In Deli Serdang District North Sumatra**

IDA YUSTINA

2026

Jurnal internasional

### **THE CORRELATION OF MOTHER'S KNOWLEDGE AND MOTHER'S BEHAVIOR IN STUNTING PREVENTION EFFORTS IN TUNTUNGAN VILLAGE 2 DELI SERDANG REGENCY**

IDA YUSTINA

2026

Jurnal internasional

### **STUDY OF BEHAVIOR AND ABOUT FOOD POSTPARTUM MOTHER OF THE BANJAR TRIBE IN PALUH KURAU VILLAGE**

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2026

Jurnal internasional

### **Support and Advice for the Participation of Non-working Mothers at PTM Posbindu in Medan City**

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2026

Jurnal internasional

### **Antenatal Care In The Perspective Of Pregnant Women In The Village Of Bandar Setia, Deli Serdang Regency**

IDA YUSTINA

2026

Jurnal internasional

### **BARRIERS TO EARLY DETECTION OF HIV/AIDS IN PREGNANT WOMEN IN MEDAN HELVETIA SUB-DISTRICT MEDAN CITY 2023**

IDA YUSTINA

2026

Jurnal nasional

### **Pengabdian Masyarakat Tentang Sosialisasi Pentingnya Pemberian Asi Eksklusif**

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## Researches

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2018

Ipteks Bagi Masyarakat

### **Implementasi Kebijakan Pemberian Air Susu Ibu Eksklusif pada Bayi Usia 0-6 Bulan di Kota Medan**

IDA YUSTINA

## Community Services

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2022

### **Peningkatan Kapasitas Tenaga Kesehatan dalam Penyusunan Rencana Strategi di Dinas Kesehatan Kota Medan tahun 202**

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2019

Ipteks Bagi Masyarakat

## **Training of Trainers Remaja dalam Meningkatkan Kualitas Hidup Remaja di Kota Medan**

IDA YUSTINA

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2017

Ipteks

## **Upaya Peningkatan Kesiapsiagaan Keluarga terhadap Bencana Kebakaran di Kecamatan Medan Marelan**

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## **MARS FKM USU**

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## **Manajemen Sumber Daya Manusia (MSDM) Kesehatan**

AGUS SALIM , IDA YUSTINA

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## **Detik-Detik Penting" : Memahami, Mencegah, Dan Mengatasi Banjir**

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