

Prof. Dr. Elisabet Siahaan,, SE., M.Ec.

Lecturer of Master's Program in Property and Valuation Management Study Program
Postgraduate School
Universitas Sumatera Utara

✉ elisabet@usu.ac.id

📍 Jl.Prof.T.Maas Gedung Magister Manajemen Kampus USU, 20155, Kota Medan, Sumatera Utara, Indonesia

☎ 08116064378

🌐 sps.usu.ac.id/en/lecturer/elisabet-siahaan,se.,m,ec

Publications

2026

Jurnal internasional bereputasi

Harmony between culture, work style, work preferences, mental health, and performance of Generation Z

LASMA MELINDA SIAHAAN , ELISABET SIAHAAN , SRI ANNISA , EWY LADY CHRISTIN R. , Norhafizah Ismail

2026

Jurnal internasional

The Effect of Work Life Balance, Workload, and Compensation on Employee Performance with Organizational Commitment as a Moderation Variable at PT. Nusantara Plantation IV KSO Regional II Tanjung Garbus Plantation

ELISABET SIAHAAN

2025

Jurnal internasional

Socioeconomic Dimensions of Food Price Fluctuations and Regional Inflation in Indonesia: Insights from Java and Sumatra

ELISABET SIAHAAN

2025

Jurnal internasional

The Influence Of Work Style And Generation Z Preferences On Generation Z Performance With Organizational Culture As A Moderating Variable Among Startup Employees In Medan City

ELISABET SIAHAAN

2025

Jurnal internasional

The Influence of Learning Agility, Ambidexterity, and Organizational Climate on Employee Performance through Digital Transformation at the Financial and Development Supervisory Agency (BPKP) of North Sumatra Province

ELISABET SIAHAAN

2025

Prosiding seminar internasional

The Influence of Learning Agility and Organizational Climate on Organizational Work Behavior in Millennial Generation Employees

ROSARI OKTORIA SERENA , ELISABET SIAHAAN , BEBY KARINA FAWZEEA

2025

Jurnal internasional

Balancing Innovation and Efficiency: The Role of Ambidextrous Leadership and Person-Job Fit in Enhancing Auditor Performance through Innovative Work Behavior

2025

Jurnal internasional

Leadership as a Social Catalyst: Moderating the Relationship Between Talent Management and Job Satisfaction in Strategic Industries

SABRINA FEBRIRA , ELISABET SIAHAAN , ISKANDARINI

2025

Jurnal internasional

The Influence of Work Engagement and Ambidextrous Organization on Employee Performance with Innovative Behavior as a Mediating Variable at the Housing and Settlement Area Agency of North Sumatra Province

ELISABET SIAHAAN

2025

Jurnal internasional

The Influence of Work Engagement and Ambidextrous Organization on Employee Performance with Innovative Behavior as a Mediating Variable at the Housing and Settlement Area Agency of North Sumatra Province

BEBY KARINA FAWZEEA , ELISABET SIAHAAN , Ade Saputra

2024

Jurnal internasional

Factors Influencing Continued Interest in Online Training with Learning Experience as Mediation

AMLYS SYAHPUTRA SILALAH , ELISABET SIAHAAN , LENORA GUSTINA ARUAN

2024

Jurnal internasional bereputasi

Impact of digital transformation on banking employee performance with self efficacy as a mediator

ELISABET SIAHAAN , SRI ANNISA

2024

Jurnal internasional bereputasi

Human Resource Management In The Era Of Disruption: A Systematic Literature Review On SDG

ELISABET SIAHAAN , SRI ANNISA

2024

Jurnal internasional

The Influence of Interest in Online Training, Organizational Learning and Support on Performance satisfaction

ELISABET SIAHAAN , AMLYS SYAHPUTRA SILALAH

2024

Jurnal nasional terakreditasi

Strategi Peningkatan Pendapatan Petani Kelapa Sawit Umur Tanaman 21-25 Tahun di Kecamatan Dolok Masihul

ELISABET SIAHAAN , ISKANDARINI

2024

Prosiding seminar internasional

Building Excellent Human Resources in The Effort To Improve Sustainable Tourism in Samosir District

ELISABET SIAHAAN , ANCE MARINTAN D. SITO HANG

2024

Jurnal internasional

Electronic Human Resource Management Activities for Educational Institution Excellence

AFRIDAYANTI SURBAKTI , ELISABET SIAHAAN

2024

Jurnal internasional

The Effect of Entrepreneurial Competence Entrepreneurial Orientation and Information Technology Utilization on Business Performance through Competitive Advantage in Handicraft Businesses Assisted by the Medan City SME Cooperative Office

RITHA F DALIMUNTHE , ELISABET SIAHAAN

2023

Jurnal internasional bereputasi

Transformational Leadership in Telenursing Implementation Towards Hospital Digital Transition

ELISABET SIAHAAN

2023

Jurnal internasional

Accountability of Village Financial Management in Thematic Tourism Villages

ELISABET SIAHAAN , ANCE MARINTAN D. SITOANG , YUNI LESTARI BR SITEPU

2023

Jurnal internasional

Analysis of the Effect of Local Wisdom Values on the Competitive Advantage of Tourism Mediated by Promotion in Samosir Regency

ELISABET SIAHAAN , YUNI LESTARI BR SITEPU , ANCE MARINTAN D. SITOANG

2023

Artikel ilmiah

The Influence Of Effective Communication And The Utilization Of Information Technology On Employee Performance With Job Satisfaction As A Mediation Variable In Medan Mayor Office

YENI ABSAH , SITI KEMALA SARI TAMBUNAN , ELISABET SIAHAAN

2023

Jurnal internasional bereputasi

Factors Affecting Place Attachment and Types of Living Arrangement Preferences for Ageing-In-Place of the Malaysian Generational Housing Consumers in Malaysia

ELISABET SIAHAAN

2022

Prosiding seminar internasional

Modelling Concept: Human Resources Professional Transformation in Manufacturing Company

ELISABET SIAHAAN , PARAPAT GULTOM , RITHA F DALIMUNTHE

2022

Jurnal nasional terakreditasi

The Influence of Employee Agility on The Performance Employee of BPJS Kesehatan in Sumatera Utara and Aceh Region Deputies

YENI ABSAH , Radiah Nazmah Sari , SIROJUJILAM , ELISABET SIAHAAN

2022

Jurnal internasional bereputasi

New Paradigm: HR Professional Transformation in Manufacturing Company

PARAPAT GULTOM , ABD.RASYID SYAMSURI , ELISABET SIAHAAN , RITHA F DALIMUNTHE

2022

Jurnal internasional

The Effect of Employee Placement and Work Environment Through Work Spirit on ASN Performance at BAPPEDA Aceh Tamiang District

ELISABET SIAHAAN , HASAN BASRI TARMIZI

2021

Prosiding seminar internasional

Antecedent of Competitive Advantage (Case Study: Politeknik Mandiri Bina Prestasi Medan)

ELISABET SIAHAAN

2021

Jurnal internasional

Human Resources Professional Transformation: An Introduction of New Concepts

PARAPAT GULTOM , RITHA F DALIMUNTHE , ELISABET SIAHAAN

2021

Jurnal internasional

Analyze the Influence of Talent Management and Knowledge Management on Employee Performance through Employee Retention as Intervening Variable at PT Bhandha Ghara Reksa Divre IÂ ...

ELISABET SIAHAAN , YENI ABSAH

2021

Jurnal internasional

Role of Leadership, Workload, and Compensation on Temporary Staff Performance within Police Unit in Tapanuli Tengah Regency

AMLYS SYAHPUTRA SILALAH , ELISABET SIAHAAN

2021

Jurnal internasional bereputasi

The Influence Of Job Insecurity And Job Stress On Quitting Intentions, With Early Retirement As A Moderating Variable

ELISABET SIAHAAN , PAHAM GINTING

2020

Prosiding seminar internasional

Implementation of Work Ethic of Appraiser through KEPI in Effort to Build Capability and Performance of Appraiser in Medan

KHAIRA AMALIA FACHRUDDIN , BEBY KENDIDA HASIBUAN , ELISABET SIAHAAN

2020

Jurnal internasional bereputasi

Supply Chain Strategy for Determining Factor of Land Zone and Regional Tax Purpose in Medan City, Indonesia

KHAIRA AMALIA FACHRUDDIN , IMAM FAISAL PANE , ELISABET SIAHAAN

2019

Artikel ilmiah

Strategy improves profits through the right investment for households in serikat tolong menolong setia sambu baru kecamatan medan barat

PAHAM GINTING , KHAIRA AMALIA FACHRUDDIN , LIASTA GINTING , ELISABET SIAHAAN , FRISKA S

2019

Jurnal internasional bereputasi

THE EFFECT OF LEARNING ORGANIZATIONS, ACHIEVEMENT MOTIVATION THROUGH WORK ENVIRONMENT AS A MODERATING VARIABLE ON THE JOB SATISFACTION OF TEMPORARY EMPLOYEESâ€™ (NON MEDICAL) IN THE ADMINISTRATION SERVICE OF NORTH SUMATRA UNIVERSITY HOSPITAL MEDAN, INDONESIA

RITHA F DALIMUNTHE , ELISABET SIAHAAN

2019

Jurnal internasional bereputasi

Evaluating Customer Perceived Value of Housing Based on Location Factor and Economic Value

MAGDALENA LINDA L SIBARANI , KHAIRA AMALIA FACHRUDDIN , ELISABET SIAHAAN

2019

Prosiding seminar internasional

Challenges and Strategies in Increasing Property Tax Revenue in Medan City, Indonesia

KHAIRA AMALIA FACHRUDDIN , ELISABET SIAHAAN , IMAM FAISAL PANE

2019

Jurnal internasional

Revenue Intensification to Improve Financial Strength of Medan City: A SWOT Analysis

HILMA TAMIAMI FACHRUDIN , IMAM FAISAL PANE , KHAIRA AMALIA FACHRUDDIN , ELISABET SIAHAAN

2018

Jurnal nasional

Optimization of Updating Land and Tax Object in Improving Local Own-Source Revenue for Medan Development Acceleration

ELISABET SIAHAAN , HILMA TAMIAMI FACHRUDIN , KHAIRA AMALIA FACHRUDDIN

2018

Jurnal internasional

Confirming career success model of consultants in direct selling companies through entrepreneurial competency, commitment and motivation trainings

ELISABET SIAHAAN

2018

Jurnal internasional

The influence of organizational culture, individual characteristics, and transformational leadership style on the job satisfaction and performance of employees in indonesia

ELISABET SIAHAAN

2016

Jurnal internasional bereputasi

Improvement of Employee Banking Performance Based on Competency Improvement and Placement Working Through Career Development (Case Study in Indonesia)

ELISABET SIAHAAN , PARAPAT GULTOM , PRIHATIN LUMBANRAJA

2013

Jurnal nasional

Perawatan Mesin secara Preventive Maintenance dengan Modularity Design pada PT. Rxz

IKHSAN SIREGAR , ELISABET SIAHAAN , SIRMON PAULUS TARIGAN

2013

Jurnal nasional terakreditasi

The Impact of Recruitment System and Career Development On The Enhancing Of Effectiveness In Working Through Compensation As Intervening Variable At Niagara Hotel Parapat

ELISABET SIAHAAN , PARAPAT GULTOM

Researches

2024

Optimalisasi Kinerja Karyawan dengan Membangun Digital Culture, Digital Competence, dan Digital Leadership pada karyawan Perbankan di Indonesia yang di Mediasi oleh Variabel Self-Efficacy

ELISABET SIAHAAN , SRI ANNISA

2023

Penelitian Fundamental

Kajian Pengembangan Bangunan Cagar Budaya Melalui Penilaian Highest and Best Use (HBU): Studi Kasus Maktab Islamiyah Tapanuli Museum Al-Wasliyah Medan, Indonesia

ELISABET SIAHAAN , SRI SHINDI INDIRA

2021

Ipteks Bagi Masyarakat

ANALISIS PENGARUH NILAI-NILAI KEARIFAN LOKAL (LOCAL WISDOM)

TERHADAP KINERJA PARIWISATA KREATIF DI KECAMATAN SIMANINDO, KABUPATEN SAMOSIR

ELISABET SIAHAAN , ANCE MARINTAN D. SITOANG , YUNI LESTARI BR SITEPU

2021

Penelitian Dosen Pemula

Faktor- faktor Yang Mempengaruhi Akuntabilitas Pengelolaan Keuangan Desa di Kecamatan Munte Kabupaten Karo

ELISABET SIAHAAN , ANCE MARINTAN D. SITOANG , YUNI LESTARI BR SITEPU

2020

Penelitian Dana Lokal Perguruan Tinggi

IDENTIFIKASI NILAI-NILAI KEARIFAN LOKAL (LOCAL WISDOM) YANG TUMBUH DAN BERKEMBANG DALAM MASYARAKAT DI KAWASAN PARIWISATA KREATIF, KECAMATAN SIMANINDO, KABUPATEN SAMOSI

ELISABET SIAHAAN , ANCE MARINTAN D. SITOANG

Community Services

2025

Ipteks Bagi Masyarakat

Tim Pusat Kajian Usu Smart Innovation Hub For Asset Management And System Intelligence Tahun 2025

ELISABET SIAHAAN , LASMA MELINDA SIAHAAN , FRANKLIN ASIDO ROSSEVELT , NELVI NURUL HUDA

2025

Panitia Paskah Oikumene di Lingkungan Universitas Sumatera Utara

ELISABET SIAHAAN , LASMA MELINDA SIAHAAN

2023

Ipteks Bagi Masyarakat

Editorial Board Journal of Management Analytical Solutions

ELISABET SIAHAAN , I GUSTI AYU KETUT GIANTARI

2020

PEMANFAATAN LIMBAH KAYU SEBAGAI BAHAN DASAR INSTRUMEN MUSIK UNTUK PEMBERDAYAAN MASYARAKAT DESA SIPONJOT KECAMATAN LINTONG NI HUTA KABUPATEN HUMBANG HASUNDUTAN MENUJU KEMANDIRIAN DESA SENI YANG SEHAT DAN BERBUDAYA

ELISABET SIAHAAN , MAULY PURBA , HOTLAN SIAHAAN , EVAWANY YUNITA ARITONANG , SONDANG PINTAULI

Intellectual Property Rights

2025

Hak cipta nasional

Karya Sinematografi Video Dokumentasi: Kajian Kelayakan Pendirian BUMD Spoil Bank di Kabupaten Toba

ELISABET SIAHAAN , NELVI NURUL HUDA , IMMANUEL AXEL SIMATUPANG , AYU SINAGA , farel

2023

Hak cipta nasional

Effect Of Basic Ethical Principles On The Quality Of Assessment (Study On Appraisers In North Sumatra And Aceh Provinces)

ELISABET SIAHAAN , SUPRAPTO , ISKANDAR MUDA

2023

Hak cipta nasional

Statistika Penelitian

ELISABET SIAHAAN

